

<b>SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS</b> <i>OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30</i>				1. REQUISITION NUMBER W81W3G-2345-7496		PAGE 1 OF 27	
2. CONTRACT NO. DACW31-03-P-0173		3. AWARD/EFFECTIVE DATE 01-Apr-2003		4. ORDER NUMBER		5. SOLICITATION NUMBER DACW31-03-T-0038	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME GLORIA J FROST				b. TELEPHONE NUMBER (No Collect Calls) 410-962-3534	
9. ISSUED BY CONTRACTING DIVISION PO BOX 1715 BALTIMORE MD 21203-1715  TEL: 410-962-5638 FAX: 410-962-0933		CODE CW31		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100% FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A)  SIC: 7349 SIZE STANDARD: \$14.0 million		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE  13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)  13b. RATING  14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP	
15. DELIVER TO OPS DIV TIOGA HAMMOND COWANESQ PAXTON WHIPPLE RD 1, BOX 65 TIOGA PA 16946		CODE E1R0800		16. ADMINISTERED BY CONTR DIV OPERATIONS BR PO BOX 1715 BALTIMORE MD 21203-1715  CODE E1P0500			
17a. CONTRACTOR/ OFFEROR HLB CLEANING HARRY L. BROOKS 707 CARRIAGE DRIVE LINDLEY NY 14858  TEL. 607-937-1915		CODE 3EGZ6  FACILITY CODE 3EGZ6		18a. PAYMENT WILL BE MADE BY USACE FINANCE CENTER ATTN: DISBURSING 5722 INTEGRITY DRIVE MILLINGTON TN 38054-5005  CODE T0B0200			
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES		21. QUANTITY		22. UNIT	
		SEE SCHEDULE					
23. UNIT PRICE		24. AMOUNT					
25. ACCOUNTING AND APPROPRIATION DATA See Schedule						26. TOTAL AWARD AMOUNT \$15,000.00	
27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED	
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN 0 COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.				29. AWARD OF CONTRACT: REFERENCE WRITTEN <input checked="" type="checkbox"/> OFFER DATED 26-Mar-2003. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS: SEE SCHEDULE			
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER) <i>Mary C. Robertson</i>		31c. DATE SIGNED 01-Apr-2003	
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) MARY C ROBERTSON / ADDED BY SUMI TEL: 410-962-3788 EMAIL:			
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER PARTIAL FINAL		34. VOUCHER NUMBER	
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE				32c. DATE		35. AMOUNT VERIFIED CORRECT FOR	
32d. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE				32e. DATE		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	
32f. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE				32g. DATE		37. CHECK NUMBER	
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER				41c. DATE		40. PAID BY	
42a. RECEIVED BY (Print)				42b. RECEIVED AT (Location)		42c. DATE REC'D (YY/MM/DD)	
42d. RECEIVED BY (Print)				42e. RECEIVED AT (Location)		42f. DATE REC'D (YY/MM/DD)	
42g. RECEIVED BY (Print)				42h. RECEIVED AT (Location)		42i. DATE REC'D (YY/MM/DD)	
42j. RECEIVED BY (Print)				42k. RECEIVED AT (Location)		42l. DATE REC'D (YY/MM/DD)	
42m. RECEIVED BY (Print)				42n. RECEIVED AT (Location)		42o. DATE REC'D (YY/MM/DD)	
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42ge. RECEIVED BY (Print)				42gf. RECEIVED AT (Location)		42gg. DATE REC'D (YY/MM/DD)	
42gf. RECEIVED BY (Print)				42gg. RECEIVED AT (Location)		42gh. DATE REC'D (YY/MM/DD)	
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42gh. RECEIVED BY (Print)				42gi. RECEIVED AT (Location)		42gj. DATE REC'D (YY/MM/DD)	
42gi. RECEIVED BY (Print)				42gj. RECEIVED AT (Location)		42gk. DATE REC'D (YY/MM/DD)	
42gj. RECEIVED BY (Print)				42gk. RECEIVED AT (Location)		42gl. DATE REC'D (YY/MM/DD)	
42gk. RECEIVED BY (Print)				42gl. RECEIVED AT (Location)		42gm. DATE REC'D (YY/MM/DD)	
42gl. RECEIVED BY (Print)</							

## Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		1	Lump Sum	\$15,000.00	\$15,000.00

## CLEANING SERVICES

FFP

P.O.C.: LYNN WHIPPLE @ 570-835-5281

BUYER: GLORIA FROST @ 410-962-3534

VENDOR REP.: HARRY BROOKS @ 607-937-1915

BASE YEAR

FURNISH ALL LABOR, MATERIAL AND EQUIPMENT NECESSARY TO PROVIDE CLEANING SERVICES AT THE COWANESQUE LAKE PROJECT FACILITY DURING THE PERIOD, 01 APRIL 2003 THROUGH 30 SEPTEMBER 2003 DURING THE TIMES SPECIFIED IN THE ENCLOSED DESCRIPTION/SPECS/WORK STATEMENTS:

ATTACHEMENTS:

1. DESCRIPTION/SPECS/WORK STATEMENTS

2. WAGE DETERMINATION DECISION NO. 94-2453 (REV. 17) DATED MAY 29, 2002 OF THE SECRETARY OF LABOR.

TO PROVIDE CLEANING SERVICES AS SPECIFIED FOR THE DESIGNATED BUILDINGS AT THE COWANESQUE LAKE PROJECT.

PURCHASE REQUEST NUMBER: W81W3G-2345-7496

NET AMT

\$15,000.00

ACRN AA Funded Amount

\$15,000.00

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002		1	Lump Sum	\$16,000.00	\$16,000.00

OPTION

OPTION YEAR ONE - CLEANING SERVICES

FFP

OPTION YEAR ONE

FURNISH ALL LABOR, MATERIAL AND EQUIPMENT NECESSARY TO PROVIDE CLEANING SERVICES AT THE COWANESQUE LAKE PROJECT FACILITY DURING THE PERIOD, 01 OCTOBER 2003 THROUGH 30 SEPTEMBER 2004 DURING THE TIMES SPECIFIED IN THE ENCLOSED DESCRIPTION/SPECS/WORK STATEMENTS:

ATTACHEMENTS:

1. DESCRIPTION/SPECS/WORK STATEMENTS

2. WAGE DETERMINATION DECISION OF THE SECRETARY OF LABOR IS APPLICABLE FOR THIS REQUIREMENT BUT IS NOT CURRENTLY AVAILABLE. IF AND/OR WHEN THIS OPTION IS EXERCISED, THE CURRENT WAGE WILL BE INCORPORATED BY MODIFICATION. TO PROVIDE CLEANING SERVICES AS SPECIFIED FOR THE DESIGNATED BUILDINGS AT THE COWANESQUE LAKE PROJECT. PURCHASE REQUEST NUMBER: W81W3G-2345-7496

NET AMT

\$16,000.00

Funded Amount

\$0.00

FOB: Destination

## INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	N/A	N/A	N/A	N/A
0002	N/A	N/A	N/A	N/A

## DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
------	---------------	----------	-----------------	-----

0001	POP 01-APR-2003 TO 30-SEP-2003	N/A	OPS DIV TIOGA HAMMOND COWANESQ E1R0800 PAXTON WHIPPLE RD 1, BOX 65 TIOGA PA 16946 570-835-5281 FOB: Destination	
0002	POP 01-OCT-2003 TO 30-SEP-2004	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	E1R0800

## ACCOUNTING AND APPROPRIATION DATA

AA: 96X31230000 082420 2520A04819004150 NA 96181  
 COST 000000000000  
 CODE:  
 AMOUNT: \$15,000.00

## CLAUSES INCORPORATED BY REFERENCE

52.211-5	Material Requirements	AUG 2000
52.219-3	Notice of Total HUBZone Set-Aide	JAN 1999
52.226-1	Utilization Of Indian Organizations And Indian-Owned Economic Enterprises	JUN 2000
52.232-23 Alt I	Assignment of Claims (Jan 1986) - Alternate I	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-15	Stop-Work Order	AUG 1989
52.242-17	Government Delay Of Work	APR 1984
52.243-1	Changes--Fixed Price	AUG 1987
52.243-5	Changes and Changed Conditions	APR 1984
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.219-7011	Notification to Delay Performance	JUN 1998
252.225-7001	Buy American Act And Balance Of Payments Program	MAR 1998
252.225-7002	Qualifying Country Sources As Subcontractors	DEC 1991
252.225-7009	Duty-Free Entry--Qualifying Country Supplies (End Products and Components)	AUG 2000
252.225-7016	Restriction On Acquisition Of Ball and Roller Bearings	DEC 2000
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.246-7000	Material Inspection And Receiving Report	DEC 1991

## CLAUSES INCORPORATED BY FULL TEXT

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance

hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 60 DAYS OF EXPIRATION.

(End of clause)

#### 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 60 DAYS; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 DAYS BEFORE IT expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed FIFTEEN (15) MONTHS.

(End of clause)

#### 52.219-6 NOTICE OF TOTAL SMALL BUSINESS SET-ASIDE (JUL 1996)

(a) Definition.

"Small business concern," as used in this clause, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the size standards in this solicitation.

(b) General. (1) Offers are solicited only from small business concerns. Offers received from concerns that are not small business concerns shall be considered nonresponsive and will be rejected.

(2) Any award resulting from this solicitation will be made to a small business concern.

(c) Agreement. A small business concern submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States. The term "United States" includes its territories and possessions, the Commonwealth of Puerto Rico, the Trust Territory of the Pacific Islands, and the District of Columbia. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This paragraph does not apply in connection with construction or service contracts.

(End of clause)

#### 52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION  
Employee Class Monetary Wage-Fringe Benefits

**JANITORS** **\$11.11 PER HOUR**  
(End of clause)

52.232-18 AVAILABILITY OF FUNDS (APR 1984)

Funds are not presently available for this contract. The Government's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are made available to the Contracting Officer for this contract and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond 30 SEPTEMBER 2003. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond 30 SEPTEMBER 2003, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.246-1 CONTRACTOR INSPECTION REQUIREMENTS (APR 1984)

The Contractor is responsible for performing or having performed all inspections and tests necessary to substantiate that the supplies or services furnished under this contract conform to contract requirements, including any applicable technical requirements for specified manufacturers' parts. This clause takes precedence over any Government inspection and testing required in the contract's specifications, except for specialized inspections or tests specified to be performed solely by the Government.

(End of clause)

52.246-16 RESPONSIBILITY FOR SUPPLIES (APR 1984)

(a) Title to supplies furnished under this contract shall pass to the Government upon formal acceptance, regardless of when or where the Government takes physical possession, unless the contract specifically provides for earlier passage of title.

(b) Unless the contract specifically provides otherwise, risk of loss of or damage to supplies shall remain with the Contractor until, and shall pass to the Government upon--

(1) Delivery of the supplies to a carrier, if transportation is f.o.b. origin; or

(2) Acceptance by the Government or delivery of the supplies to the Government at the destination specified in the contract, whichever is later, if transportation is f.o.b. destination.

(c) Paragraph (b) of this section shall not apply to supplies that so fail to conform to contract requirements as to give a right of rejection. The risk of loss of or damage to such nonconforming supplies remains with the Contractor until cure or acceptance. After cure or acceptance, paragraph (b) of this section shall apply.

(d) Under paragraph (b) of this section, the Contractor shall not be liable for loss of or damage to supplies caused by the negligence of officers, agents, or employees of the Government acting within the scope of their employment.

(End of clause)

#### 52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any FAR (48 CFR [CHAPTER 1](#)) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

#### 252.204-7004 REQUIRED CENTRAL CONTRACTOR REGISTRATION (NOV 2001)

(a) Definitions.

As used in this clause--

(1) Central Contractor Registration (CCR) database means the primary DoD repository for contractor information required for the conduct of business with DoD.

(2) Data Universal Numbering System (DUNS) number means the 9-digit number assigned by Dun and Bradstreet Information Services to identify unique business entities.

(3) Data Universal Numbering System +4 (DUNS+4) number means the DUNS number assigned by Dun and Bradstreet plus a 4-digit suffix that may be assigned by a parent (controlling) business concern. This 4-digit suffix may be assigned at the discretion of the parent business concern for such purposes as identifying subunits or affiliates of the parent business concern.

(4) Registered in the CCR database means that all mandatory information, including the DUNS number or the DUNS+4 number, if applicable, and the corresponding Commercial and Government Entity (CAGE) code, is in the CCR database; the DUNS number and the CAGE code have been validated; and all edits have been successfully completed.

(b)(1) By submission of an offer, the offeror acknowledges the requirement that a prospective awardee must be registered in the CCR database prior to award, during performance, and through final payment of any contract resulting from this solicitation, except for awards to foreign vendors for work to be performed outside the United States.

(2) The offeror shall provide its DUNS or, if applicable, its DUNS+4 number with its offer, which will be used by the Contracting Officer to verify that the offeror is registered in the CCR database.

(3) Lack of registration in the CCR database will make an offeror ineligible for award.

(4) DoD has established a goal of registering an applicant in the CCR database within 48 hours after receipt of a complete and accurate application via the Internet. However, registration of an applicant submitting an application through a method other than the Internet may take up to 30 days. Therefore, offerors that are not registered should consider applying for registration immediately upon receipt of this solicitation.

(c) The Contractor is responsible for the accuracy and completeness of the data within the CCR, and for any liability resulting from the Government's reliance on inaccurate or incomplete data. To remain registered in the CCR database after the initial registration, the Contractor is required to confirm on an annual basis that its information in the CCR database is accurate and complete.

(d) Offerors and contractors may obtain information on registration and annual confirmation requirements by calling 1-888-227-2423, or via the Internet at <http://www.ccr.gov>.

(End of clause)

#### DESCRIP/SPECS/WORK STATEMENTS

### **PART I - THE SCHEDULE**

#### **SECTION C - DESCRIPTION/SPECS/WORK STATEMENTS**

##### **C.1 CLEANING**

###### **C.1.1 General**

C.1.1.1 Scope of work - To provide all necessary labor, equipment, supplies, and transportation to provide cleaning services at the Cowanesque Lake Project as described and for all facilities listed in this Section C.1.

C.1.1.2 The contractor must have sufficient labor, equipment and supplies to perform the work required.

C.1.1.3 The contractor shall provide all equipment, materials and supplies and shall be responsible for making his/her own arrangements for all needed equipment, material and supplies except for the following which will be provided by the Government: toilet paper, trash can liners and light bulbs.

C.1.1.4 All supplies and materials shall be subject to the approval of the Contracting Officer's Representative (COR) or the Contracting Officer.

C.1.1.5 All work shall be performed in an orderly manner as directed by the Contracting Officer's Representative or the Contracting Officer. If the services are found to be defective in workmanship or otherwise not in conformity with the specifications and requirements, the Contracting Officer shall have the right to reject such service and require the work to be redone in an efficient and workmanlike manner without additional cost to the government.

C.1.1.6 Prospective bidders should visit actual locations and buildings where janitorial services are to be performed. Also, they should discuss contract requirements with the Contracting Officer's Representative or the Contracting Officer for full understanding of work to



be accomplished before submitting any bid. A 50% Performance Bond [50% of the total years bid] is required. Proof of this bonding must be provided at the time of the award of the contract.

C.1.1.7 All equipment shall be parked within designated areas. The contractor shall be responsible for securing all buildings and gates, if necessary, upon the completion of their duties.

C.1.1.8 Special care shall be exercised to avoid damaging any facilities (i.e., walls, draperies, office equipment, carpeting, etc.) and the contractor will repair or restore any damage to such facilities resulting from the contractor's failure to exercise reasonable care and judgment in the performance of the work. If the contractor fails or refuses to repair any such damage promptly, the Contracting Officer may have the necessary work performed and charge the cost thereof to the contractor.

C.1.1.9 The contractor shall submit for approval a Safety plan and Activity Hazard analysis and will be required to follow approved plans during the normal course of duties, exercising extreme care so as to protect all visitors and their property from injury, harm and/or damage. During cleaning of all buildings and walkways, contractor shall post signs warning the visitors of any slippery or wet conditions. The contractor shall be liable for any and all such claims. A USACE Safety Manual EM385-1-1 shall be provided to the contractor and he shall be required to comply with all pertinent requirements of the manual.

C.1.1.10 The contractor shall turn over to the operations manager all items found in the beach house, comfort stations or pavilions.

C.1.1.11 The contractor will keep an up to date log book in which will be recorded:

C.1.1.11.1 Dates and times of every cleaning for each comfort station, beach house, and pavilion, Camp Control, and beach garbage cans.

C.1.1.11.2 All problems (safety concerns, vandalism, faulty facilities, etc.) encountered by date, time, and building; and the date, time, and individual Corps representative notified of these problems.

C.1.1.12 The contractor shall provide additional cleanings when requested by the Contracting Officer or his representative, as may be required due to vandalism or other unusual circumstances. The contractor will use the contract price per unit to invoice the government for any additional cleanings.

## C.1.2 **Cleaning Definitions**

### C.1.2.1 **Complete Cleaning of Comfort Stations and Beach house**

C.1.2.1.1 Thoroughly clean, mop and disinfect all interior surfaces (i.e., walls, ceilings, doors, partitions and floors).

C.1.2.1.2 Thoroughly clean and disinfect all interior hardware and fittings (i.e., toilet bowls, urinals, sinks, showers, shower stalls, dressing booths, shelves, mirrors, towel racks, soap dishes, paper towel holders, etc.).

C.1.2.1.3 Clean, sweep and/or hose exterior of facilities to include walls, soffits, entrance pads, walkways, entrance blinds, changing stalls as needed to remove stones, spider webs, bird nests and droppings, bee nests, graffiti, mud, dirt, stains, and litter to assure a neat, clean, well maintained appearance.

C.1.2.1.4 Empty all waste receptacles and replenish liners and toilet paper.

C.1.2.1.5 Promptly report all acts of vandalism; broken, leaking or missing fixtures; inoperative lights, heaters, switches, or receptacles; broken or inoperative doors, windows, louvers, screens, locks, or door closers or any other item, verbally and in writing to the park ranger on duty, contract inspector or the administration office. In case of an emergency the contractor should report to the nearest USACE employee on duty.

#### **C.1.2.2 Partial Cleaning of Comfort Stations and Beach house**

C.1.2.2.1 Sweep and damp mop floor, clean-up all stains and obtrusive matter, replenish paper supplies, empty waste receptacles and replenish liners, clean sinks, toilet bowls, and urinals.

#### **C.1.2.3 Special Cleanings of Comfort Stations and Beach house**

C.1.2.3.1 Completely and thoroughly clean and wax all toilet and shower doors, partitions, entrance doors and frames (interior and exterior), paper towel dispensers, shower seats, dryers, and waste receptacles with a good grade of automotive wax.

C.1.2.3.2 Clean and polish all exposed chrome or stainless fittings, pipes, valves, faucets, flush-o-meters, soap dishes, shower heads, handrails, etc., with a good grade of chrome or stainless polish.

C.1.2.3.3 Clean all interior and exterior light fixtures,[including removing light panels ], and clean all windows and screens.

#### **C.1.2.4 Cleaning of Pavilions**

C.1.2.4.1 Clean and sweep floors, beams, rafters, tables, and benches. Hose floors as necessary. Pick-up and remove litter and debris within a minimum 100 foot radius around the shelter.

C.1.2.4.2 Clean and empty trash receptacles and replenish liners, fire rings, and cooking grills.

C.1.2.4.3 Remove bird nests, bee nests, spider webs, bird droppings, graffiti, stones, sticks, mud, dirt, stains, or any other foreign matter.\* Pressure washing may be used as needed to accomplish this but the contractor shall be required to use extreme care so as not to cause damage to any surfaces being cleaned.

#### C.1.2.5 Emptying of Trash Cans

Empty trash and replace liners as necessary. Clean up all ground litter within a 25 foot radius around trash cans and dispose of all waste in dumpsters.

#### C.1.3 Schedule of Cleanings

##### C.1.3.1 Day Use

###### C.1.3.1.1 North Tailrace Comfort Station (Vault)

\*Currently closed to all non-government vehicular traffic access

C.1.3.1.1.1\*\* Beginning 01 October up to and including 30 September one complete cleaning on Wednesdays

2003- 26          2004- 53

- *\* THIS WILL ONLY BE INCLUDED IN CONTRACTOR CLEANING IF THE ACCESS ROAD IS REOPENED*
- *BASE YEAR BEGINS 1 APRIL 2003*

C.1.3.1.1.2 Special cleanings one each week the first weeks of May, June, July, August, September and October.

2003- 5          2004- 5

###### C.1.3.1.2 South Shore West Boat Launch Comfort Station (Vault)

C.1.3.1.2.1 Beginning 01 October up to and including the Wednesday prior to Memorial Day one complete cleaning on Wednesdays and Sundays-\*BASE YEAR BEGINS 1 APRIL 2003

2003- 15          2004-69

C.1.3.1.2.2 Beginning the Friday before Memorial Day up to and including Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM and one daily partial cleaning between 3:00 PM and 5:00 PM.

*Complete:*    2003-102          2004-102

*Partial:*      2003-102          2004-102

C.1.3.1.2.3 Beginning the day after Labor Day up to and including 30 September one complete cleaning on Wednesdays and Sundays.

2003-8          2004-7

C.1.3.1.2.4 Special cleanings one each week the first weeks of May, June, July, August, and September.

2003-5          2004-5

**C.1.3.1.3 South Shore Oneida Pavilion**

C.1.3.1.3.1 Beginning 01 April and up to and including the Wednesday before Memorial day one complete cleaning on Wednesdays and Sundays

2003-15          2004-16

C.1.3.1.3.2 Beginning the Friday before Memorial Day up to and including Labor day one cleaning on Fridays, Saturdays, Sundays, and Mondays. Cleaning to be completed by 9:00 AM.

2003-60          2004-60

C.1.3.1.3.3 Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays.

2003-8          2004-7

C.1.3.1.3.4 Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.

2003 --          2004- 9

**C.1.3.1.4 South Shore Oneida Comfort Station (Flush)**

Beginning 01 April up to and including the Wednesday before Memorial Day one complete cleaning on Wednesdays and Sundays.

2003-15          2004-16

C.3.1.4.1 Beginning the Friday before Memorial Day up to and including Labor day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 3:00 PM and 5:00 PM.

*Complete:*    2003-102          2004-102

*Partial:*      2003-102          2004-102

C.1.3.1.4.3. Beginning the day after Labor Day up to and including 30 September one complete cleaning on Wednesdays and Sundays.

2003-8          2004-7

C.1.3.1.4.4 Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.

2003--          2004--9

C.1.3.1.4.5 Special cleanings one each week the first weeks of May, June, July, August, and September.

2003-5          2004-5

**C.1.3.1.5 South Shore Mohawk Pavilion**

C.1.3.1.5.1 Beginning 01 April and up to and including the Wednesday before Memorial day one complete cleaning on Wednesdays and Sundays  
2003-15 2004-16

C.1.3.1.5.2 Beginning the Friday before Memorial Day up to and including Labor Day one complete cleaning on Fridays, Saturdays, Sundays, and Mondays. Cleaning to be completed by 9:00 AM.  
2003-60 2004-60

C.1.3.1.5.3 Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays.  
2003-8 2004-7

C.1.3.1.5.4 Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays  
2003- 2004-9

#### C.1.3.1.6 **South Shore Iroquois Pavilion**

C.1.3.1.6.1 Beginning 01 April and up to and including the Wednesday before Memorial day one complete cleaning on Wednesdays and Sundays.  
2003-15 2004-16

C.1.3.1.6.2 Beginning the Friday before Memorial Day up to and including Labor Day one cleaning on Fridays, Saturdays, Sundays, and Mondays. Cleaning to be completed by 9:00 AM.  
2003-60 2004-60

C.1.3.1.6.3 Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays  
2003-8 2004-7

C.1.3.1.6.4 Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.  
2003-- 2004-9

#### C.1.3.1.7 **South Shore Iroquois Comfort Station (Flush)**

C.1.3.1.7.1 Beginning 01 April and up to and including the Wednesday before Memorial day one complete cleaning on Wednesdays and Sundays  
2003-15 2004-16

C.1.3.1.7.2 Beginning the Friday before Memorial Day up to and including Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 3:00 PM and 5:00 PM.  
*Complete:* 2003-102 2004-102

Partial      2003-102      2004-102

C.1.3.1.7.3    Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays

2003-8      2004-7

C.1.3.1.7.4    Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.

2003-      2004-9

C.1.3.1.7.5    Special cleanings one each week the first weeks of May, June, July, August and September.

2003-5      2004-5

#### C.1.3.1.8      **South Shore Beach house with Showers (Flush)**

C.1.3.1.8.1    Beginning 01 April up to and including the Wednesday before Memorial Day one complete cleaning on Wednesdays and Sundays.

2003-15      2004-16

C.1.3.1.8.2    Beginning the Friday before Memorial Day up to and including Labor Day one daily complete cleaning by 10:00 AM, and one daily partial cleaning between 3:00 PM and 5:00 PM.

*Complete:*    2003-102      2004-102

*Partial:*      2003-102      2004-102

C.1.3.1.8.3    Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays

2003-8      2004-7

C.1.3.1.8.4    Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.

2003--      2004-9

C.1.3.1.8.5    Special cleanings one each week the first weeks of May, June, July, August and September.

2003-5      2004-5

#### C.1.3.1.9      **South Shore Beach Trash Cans**

Beginning the Friday before Memorial Day up to and including the day after Labor Day empty two trash cans daily.

2003-103      2004-103

#### C.1.3.1.10    **Lawrence Pavilion**

C.1.3.1.10.1    Beginning 01 April and up to and including the Wednesday before Memorial day one complete cleaning on Wednesdays and Sundays

2003-15          2004-16

C.1.3.1.10.2    Beginning the Friday before Memorial Day up to and including Labor Day one cleaning on Fridays, Saturdays, Sundays, and Mondays. Cleaning to be completed by 9:00 AM.

2003-60          2004-60

C.1.3.1.10.3    Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays

2003-8          2004-7

C.1.3.1.10.4    Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.

2003--          2004-9

**C.1.3.1.11      Lawrence Comfort Station (Vault)**

C.1.3.1.11.1    Beginning 01 April and up to and including the Wednesday before Memorial day one complete cleaning on Wednesdays and Sundays

2003-15          2004-16

C.1.3.1.11.2    Beginning the Friday before Memorial Day up to and including Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 3:00 PM and 5:00 PM.

*Complete:*    2003-102      2004-102

*Partial:*      2003-102      2004-102

C.1.3.1.11.3    Beginning the day after Labor day and up to and including 30 September one complete cleaning on Wednesdays and Sundays

2003-8          2004-7

C.1.3.1.11.4    Beginning 1 October up to and including 31 October one complete cleaning on Wednesdays and Sundays.

2003--          2004-9

C.1.3.1.11.5    Special cleanings one each week the first weeks of May, June, July, August and September.

2003-5          2004-5

**C.1.3.2          Campground**

**C.1.3.2.1      Amphitheater Pavilion**

C.1.3.2.1.1    Beginning the 14<sup>th</sup> of May and up to and including the Friday before Labor Day one cleaning each Friday.

2003-15          2004-15

**C.1.3.2.2      Bench Comfort Station (Flush)**

C.1.3.2.2.1 Beginning 14 May up to and including the Thursday prior to Memorial Day one complete cleaning daily.

2003-9                      2004-14

C.1.3.2.2.2 Beginning the Friday before Memorial Day up to and including the Wednesday after Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 4:00 PM and 6:00 PM. One additional partial cleaning between 8:30 PM and 10:00 PM on all Federal holidays and all Saturdays and Sundays of Federal holiday weekends.

*Complete:*    2003-104                      2004-104

*Partial:*        2003-113                      2004-113

C.1.3.2.2.3 One special cleaning the first weeks of May, June, July, August, and September.

2003-5                      2004-5

#### C.1.3.2.3        **Knoll Comfort Station with Showers (Flush)**

C.1.3.2.3.1 Beginning 14 May up to and including the Thursday prior to Memorial Day one complete cleaning daily.

2003-9                      2004-14

C.1.3.2.3.2 Beginning the Friday before Memorial Day up to and including the Wednesday after Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 4:00 PM and 6:00 PM. One additional partial cleaning between 8:30 PM and 10:00 PM on all Federal holidays and all Saturdays and Sundays of Federal holiday weekends.

*Complete:*    2003-104                      2004-104

*Partial:*        2003-113                      2004-113

C.1.3.2.3.3 One special cleaning the first weeks of May, June, July, August, and September.

2003-5                      2004-5

#### C.1.3.2.4        **Cove Comfort Station with Showers (Flush)**

C.1.3.2.4.1 Beginning 14 May up to and including the Thursday prior to Memorial Day one complete cleaning daily.

2003-9                      2004-14

C.1.3.2.4.2 Beginning the Friday before Memorial Day up to and including the Wednesday after Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 4:00 PM and 6:00 PM. One additional partial cleaning between 8:30 PM and 10:00 PM on all Federal holidays and all Saturdays and Sundays of Federal holiday weekends.

*Complete:*    2003-104                      2004-104



*Partial*      2003-113      2004-113

C.1.3.2.4.3      One special cleaning the first weeks of May, June, July, August, and September.  
2003-5      2004-5

C.1.3.2.5      **Meadow Comfort Station (Vault)**

C.1.3.2.5.1      Beginning 1 October and up to and including the Wednesday prior to Memorial Day one complete cleaning weekly on Wednesdays\*BASE YEAR BEGINS 1 APRIL 2003  
2003-8      2004-35

C.1.3.2.5.2      Beginning the Friday before Memorial Day up to and including the Wednesday after Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 4:00 PM and 6:00 PM. One additional partial cleaning between 8:30 PM and 10:00 PM on all Federal holidays and all Saturdays and Sundays of Federal holiday weekends.

*Complete:*      2003-104      2004-104

*Partial:*      2003-113      2004-113

C.1.3.2.5.3      *Beginning 15 September up to and including 30 September one complete cleaning daily on Wednesdays and Sundays*

Complete      2003-2      2004-3

C.1.3.2.5.4      One special cleaning the first weeks of May, June, July, August, and September.  
2003-5      2004-5

C.1.3.2.6      **Meadow Pavilion**

C.1.3.2.6.1      Beginning 14 May up to and including the Friday before Labor Day one cleaning each Friday.  
2003-15      2004-15

C.1.3.2.7      **Hike-In Comfort Station (Vault)**

C.1.3.2.7.1      Beginning 14 May up to and including the Thursday prior to Memorial Day one complete cleanings daily.  
2003-9      2004-14

C.1.3.2.7.2      Beginning the Friday before Memorial Day up to and including the Wednesday after Labor Day one daily complete cleaning between 8:00 AM and 11:00 AM, and one daily partial cleaning between 4:00 PM and 6:00 PM. One additional partial cleaning between 8:30

PM and 10:00 PM on all Federal holidays and all Saturdays and Sundays of Federal holiday weekends.

*Complete:*     2003-104                      2004-104

*Partial:*        2003-113                      2004-113

C.1.3.2.7.3     One special cleaning the first weeks of May, June, July, August and September.  
2003-5                      2004-5

#### C.1.4                **Cleaning Totals**

ITEM	DESCRIPTION	QUANTITY
<b>C.1.4.3 2003 Totals [ESTIMATED]</b>		
C.1.4.3.1	Complete Cleanings of Comfort Stations	1066 additional
26pending N Access		
C.1.4.3.2	Complete Cleanings of Beach house	125
C.1.4.3.3	Partial Cleanings of Comfort Stations	973
C.1.4.3.4	Partial Cleanings of Beach house	102
C.1.4.3.5	Special Cleanings of Comfort Stations	45 additional 5
pendind N Access		
C.1.4.3.6	Special Cleanings of Beach house	5
C.1.4.3.7	Cleanings of Pavilions	362
C.1.4.3.8	Emptying Trash Cans at South Shore Beach	103x2cans [206]
C.1.4.3.9	Extra Cleanings of Comfort Stations	
C.1.4.3.10	Extra Cleanings of Beach house	
<b>C.1.4.4 2004 Totals [ESTIMATED]</b>		
C.1.4.4.1	Complete Cleanings of Comfort Stations	1194 additional 53
pending N Access		
C.1.4.4.2	Complete Cleanings of Beach house	134
C.1.4.4.3	Partial Cleanings of Comfort Stations	973
C.1.4.4.4	Partial Cleanings of Beach house	102
C.1.4.4.5	Special Cleanings of Comfort Stations	45 additional 5
pending N Access		
C.1.4.4.6	Special Cleanings of Beach house	5
C.1.4.4.7	Cleanings of Pavilions	398
C.1.4.4.8	Emptying Trash Cans at South Shore Beach	103x2cans [206]
C.1.4.4.9	Extra Cleanings of Comfort Stations	
C.1.4.4.10	Extra Cleanings of Beach house	

#### WAGE DETERMINATION DECISION

WAGE DETERMINATION DECISION

## OF THE SECRETARY OF LABOR

The following wage determination will be used to conform with the requirements of the Service Contract Act of 1965 (29 CFR 4) of the General Provisions:

Decision No. 94-2453 (Rev. 17) dated 29 May 2002

### **State(s): Pennsylvania**

Areas: Pennsylvania COUNTIES OF Bradford, Carbon, Columbia, Lackawanna, Luzerne, Lycoming, Monroe, Pike, Schuylkill, Sullivan, Susquehanna, Tioga, Wayne, Wyoming

WAGE DETERMINATION NO: 94-2453 REV (17) AREA: PA, SCRANTON

WAGE DETERMINATION NO: 94-2453 REV (17) AREA: PA, SCRANTON

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
 \*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*  
 | WASHINGTON D.C. 20210

William W. Gross	Division of	Wage Determination No.: 1994-2453
Director	Wage Determinations	Revision No.: 17
		Date Of Last Revision: 05/29/2002

State: Pennsylvania

Area: Pennsylvania Counties of Bradford, Carbon, Columbia, Lackawanna,  
 Luzerne, Lycoming, Monroe, Pike, Schuylkill, Sullivan, Susquehanna, Tioga,  
 Wayne, Wyoming

— \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	8.93
Accounting Clerk II	11.11
Accounting Clerk III	12.76
Accounting Clerk IV	14.33
Court Reporter	11.24
Dispatcher, Motor Vehicle	10.02
Document Preparation Clerk	10.10
Duplicating Machine Operator	10.10
Film/Tape Librarian	9.87
General Clerk I	8.29
General Clerk II	10.66
General Clerk III	11.63
General Clerk IV	14.73
Housing Referral Assistant	13.63
Key Entry Operator I	8.76
Key Entry Operator II	10.29
Messenger (Courier)	8.41
Order Clerk I	11.07
Order Clerk II	14.16
Personnel Assistant (Employment) I	9.27
Personnel Assistant (Employment) II	11.74
Personnel Assistant (Employment) III	12.97
Personnel Assistant (Employment) IV	14.66
Production Control Clerk	14.05
Rental Clerk	8.97
Scheduler, Maintenance	9.93
Secretary I	9.93
Secretary II	11.31
Secretary III	13.63
Secretary IV	14.86
Secretary V	16.49
Service Order Dispatcher	10.01

Stenographer I	9.44
Stenographer II	11.01
Supply Technician	13.25
Survey Worker (Interviewer)	10.22
Switchboard Operator-Receptionist	8.62
Test Examiner	11.31
Test Proctor	11.31
Travel Clerk I	9.77
Travel Clerk II	10.24
Travel Clerk III	10.93
Word Processor I	8.77
Word Processor II	10.95
Word Processor III	12.25
Automatic Data Processing Occupations	
Computer Data Librarian	10.81
Computer Operator I	11.25
Computer Operator II	12.65
Computer Operator III	15.27
Computer Operator IV	15.92
Computer Operator V	17.66
Computer Programmer I (1)	12.85
Computer Programmer II (1)	15.60
Computer Programmer III (1)	19.36
Computer Programmer IV (1)	23.19
Computer Systems Analyst I (1)	21.91
Computer Systems Analyst II (1)	25.63
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	12.43
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	14.23
Automotive Glass Installer	13.29
Automotive Worker	13.29
Electrician, Automotive	13.81
Mobile Equipment Servicer	12.41
Motor Equipment Metal Mechanic	14.23
Motor Equipment Metal Worker	13.29
Motor Vehicle Mechanic	14.23
Motor Vehicle Mechanic Helper	11.95
Motor Vehicle Upholstery Worker	12.85
Motor Vehicle Wrecker	13.29
Painter, Automotive	13.81
Radiator Repair Specialist	13.30
Tire Repairer	11.99
Transmission Repair Specialist	14.23
Food Preparation and Service Occupations	
Baker	10.12
Cook I	9.47
Cook II	10.12
Dishwasher	8.09
Food Service Worker	8.09
Meat Cutter	10.12
Waiter/Waitress	8.41
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.81
Furniture Handler	12.58
Furniture Refinisher	15.19
Furniture Refinisher Helper	13.15
Furniture Repairer, Minor	14.09
Upholsterer	13.81
General Services and Support Occupations	
Cleaner, Vehicles	8.28
Elevator Operator	8.83
Gardener	9.88
House Keeping Aid I	7.77
House Keeping Aid II	8.83
<b>Janitor</b>	<b>8.83</b>

Laborer, Grounds Maintenance	8.95
Maid or Houseman	7.77
Pest Controller	10.28
Refuse Collector	9.28
Tractor Operator	9.65
Window Cleaner	9.64
Health Occupations	
Dental Assistant	11.48
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.48
Licensed Practical Nurse I	11.56
Licensed Practical Nurse II	12.98
Licensed Practical Nurse III	12.98
Medical Assistant	10.27
Medical Laboratory Technician	12.98
Medical Record Clerk	10.26
Medical Record Technician	14.22
Nursing Assistant I	8.12
Nursing Assistant II	9.13
Nursing Assistant III	9.96
Nursing Assistant IV	11.18
Pharmacy Technician	12.97
Phlebotomist	12.98
Registered Nurse I	15.47
Registered Nurse II	18.91
Registered Nurse II, Specialist	18.91
Registered Nurse III	22.88
Registered Nurse III, Anesthetist	22.88
Registered Nurse IV	27.43
Information and Arts Occupations	
Audiovisual Librarian	13.42
Exhibits Specialist I	13.38
Exhibits Specialist II	18.21
Exhibits Specialist III	20.48
Illustrator I	13.38
Illustrator II	18.08
Illustrator III	20.48
Librarian	18.40
Library Technician	11.24
Photographer I	12.03
Photographer II	13.89
Photographer III	18.91
Photographer IV	23.39
Photographer V	28.31
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.87
Counter Attendant	7.87
Dry Cleaner	9.86
Finisher, Flatwork, Machine	7.87
Presser, Hand	7.87
Presser, Machine, Drycleaning	7.87
Presser, Machine, Shirts	7.87
Presser, Machine, Wearing Apparel, Laundry	7.87
Sewing Machine Operator	10.63
Tailor	11.41
Washer, Machine	8.24
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.57
Tool and Die Maker	16.38
Material Handling and Packing Occupations	
Forklift Operator	13.42
Fuel Distribution System Operator	14.00
Material Coordinator	14.75
Material Expediter	14.75
Material Handling Laborer	12.20
Order Filler	10.45
Production Line Worker (Food Processing)	13.08

Shipping Packer	11.54
Shipping/Receiving Clerk	10.49
Stock Clerk (Shelf Stocker; Store Worker II)	12.94
Store Worker I	11.30
Tools and Parts Attendant	14.63
Warehouse Specialist	14.63
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	15.65
Aircraft Mechanic Helper	13.15
Aircraft Quality Control Inspector	16.13
Aircraft Servicer	14.09
Aircraft Worker	14.56
Appliance Mechanic	15.19
Bicycle Repairer	12.38
Cable Splicer	18.00
Carpenter, Maintenance	15.88
Carpet Layer	14.56
Electrician, Maintenance	18.94
Electronics Technician, Maintenance I	17.73
Electronics Technician, Maintenance II	18.66
Electronics Technician, Maintenance III	20.61
Fabric Worker	12.81
Fire Alarm System Mechanic	15.65
Fire Extinguisher Repairer	13.62
Fuel Distribution System Mechanic	15.65
General Maintenance Worker	13.52
Heating, Refrigeration and Air Conditioning Mechanic	15.17
Heavy Equipment Mechanic	14.97
Heavy Equipment Operator	16.38
Instrument Mechanic	16.38
Laborer	10.23
Locksmith	15.19
Machinery Maintenance Mechanic	15.35
Machinist, Maintenance	14.89
Maintenance Trades Helper	13.15
Millwright	18.00
Office Appliance Repairer	16.71
Painter, Aircraft	15.53
Painter, Maintenance	16.44
Pipefitter, Maintenance	17.37
Plumber, Maintenance	16.97
Pneudraulic Systems Mechanic	15.65
Rigger	15.65
Scale Mechanic	14.56
Sheet-Metal Worker, Maintenance	16.64
Small Engine Mechanic	15.23
Telecommunication Mechanic I	16.90
Telecommunication Mechanic II	17.40
Telephone Lineman	16.90
Welder, Combination, Maintenance	14.23
Well Driller	15.65
Woodcraft Worker	15.65
Woodworker	12.73
Miscellaneous Occupations	
Animal Caretaker	8.75
Carnival Equipment Operator	9.07
Carnival Equipment Repairer	9.47
Carnival Worker	8.09
Cashier	6.70
Desk Clerk	8.22
Embalmer	19.02
Lifeguard	9.26
Mortician	17.39
Park Attendant (Aide)	11.63
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.67
Recreation Specialist	11.36

Recycling Worker	11.47
Sales Clerk	8.32
School Crossing Guard (Crosswalk Attendant)	8.09
Sport Official	8.05
Survey Party Chief (Chief of Party)	12.69
Surveying Aide	8.48
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	11.54
Swimming Pool Operator	11.13
Vending Machine Attendant	9.98
Vending Machine Repairer	11.13
Vending Machine Repairer Helper	9.98
Personal Needs Occupations	
Child Care Attendant	8.22
Child Care Center Clerk	10.24
Chore Aid	8.22
Homemaker	12.03
Plant and System Operation Occupations	
Boiler Tender	18.00
Sewage Plant Operator	16.25
Stationary Engineer	18.00
Ventilation Equipment Tender	13.15
Water Treatment Plant Operator	15.38
Protective Service Occupations	
Alarm Monitor	11.06
Corrections Officer	17.69
Court Security Officer	18.18
Detention Officer	17.69
Firefighter	16.75
Guard I	7.76
Guard II	12.17
Police Officer	20.49
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.52
Hatch Tender	14.52
Line Handler	14.52
Stevedore I	12.84
Stevedore II	13.80
Technical Occupations	
Air Traffic Control Specialist, Center (2)	29.93
Air Traffic Control Specialist, Station (2)	20.64
Air Traffic Control Specialist, Terminal (2)	22.73
Archeological Technician I	14.10
Archeological Technician II	15.87
Archeological Technician III	19.59
Cartographic Technician	19.69
Civil Engineering Technician	17.81
Computer Based Training (CBT) Specialist/ Instructor	21.91
Drafter I	10.23
Drafter II	11.64
Drafter III	15.93
Drafter IV	19.59
Engineering Technician I	11.77
Engineering Technician II	13.39
Engineering Technician III	18.06
Engineering Technician IV	22.37
Engineering Technician V	26.44
Engineering Technician VI	33.34
Environmental Technician	16.92
Flight Simulator/Instructor (Pilot)	25.63
Graphic Artist	18.05
Instructor	18.95
Laboratory Technician	13.72
Mathematical Technician	19.46
Paralegal/Legal Assistant I	14.08
Paralegal/Legal Assistant II	16.56
Paralegal/Legal Assistant III	20.20



Paralegal/Legal Assistant IV	24.52
Photooptics Technician	20.21
Technical Writer	19.54
Unexploded (UXO) Safety Escort	19.02
Unexploded (UXO) Sweep Personnel	19.02
Unexploded Ordnance (UXO) Technician I	19.02
Unexploded Ordnance (UXO) Technician II	23.01
Unexploded Ordnance (UXO) Technician III	27.58
Weather Observer, Combined Upper Air and Surface Programs (3)	13.56
Weather Observer, Senior (3)	15.17
Weather Observer, Upper Air (3)	13.56
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.38
Parking and Lot Attendant	9.59
Shuttle Bus Driver	12.28
Taxi Driver	9.59
Truckdriver, Heavy Truck	16.63
Truckdriver, Light Truck	11.16
Truckdriver, Medium Truck	12.02
Truckdriver, Tractor-Trailer	16.63

## ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

**HEALTH & WELFARE:** \$2.15 an hour or \$86.00 a week or \$372.67 a month **VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 10 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King, Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary

materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

## **\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

## **\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402.

Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 ©(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized

representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.